

**UNIVERSITATEA POLITEHNICA TIMIȘOARA**  
**Facultatea de Management în Producție și Transporturi**  
**Domeniul de masterat: Inginerie și Management**  
**Programul de studii: Master în Administrarea Digitală a Afacerilor**

**TABEL PRIVIND INDEPLINIREA INDICATORULUI**

„Cadrele didactice titulare\* au pregătirea inițială, sunt doctori / doctoranzi și cercetează în domeniul în care se includ disciplinele din postul ocupat.”

Nr. crt.	Gradul didactic, numele și prenumele titularului vârsta / vechimea în învățământul superior	Disciplinele din cadrul programului de studii incluse în postul didactic și tipul activității desfășurate (curs, seminar, lucrări, proiect)	Competența cadrului didactic titular în disciplinele din postul didactic			Constatări privind îndeplinirea indicatorului
			Universitatea/facultatea/specializarea absolvită	Specializarea la masterat/doctorat	Numărul de cărți, numărul de lucrări științifice, numărul de brevete în domeniul disciplinelor din postul didactic ** conform Anexelor 5.1, 5.2 etc	
	Prof. dr. ing. ec. DRAGHICI Anca 60 / 34	Managementul stresului în era digitală	Universitatea Transilvania din Brașov / Facultatea de Inginerie Tehnologică și Management Industrial / Mașini-Unelte (1989) Universitatea Babes-Bolyai din Cluj-Napoca, Facultatea de Business / Managementul firmei (2001)	Doctorat Inginerie Industrială	Teza de doctorat (A) 27 cărți/capitole de carte B(1-27) publicate în străinătate și în România; 76 lucrări indexate ISI/BDI C(1-76)	îndeplinit

\* Din statul de funcții cumulativ al tuturor disciplinelor și tuturor activităților didactice desfășurate în cadrul programului de studii evaluat.

<b>** Se indică numărul pe următoarele tipuri de lucrări:</b> A – teza de doctorat B – Cărți și capitole în cărți publicate în ultimii XX ani C – Lucrări indexate ISI/BDI publicate în ultimii XX ani	D – Lucrări publicate în ultimii XX ani în reviste și volume de conferințe cu referenți (neindexate); pentru lucrările publicate în volume de conferințe se selectează de maximum 20 articole. E – Brevete acordate în întreaga activitate. Persoanele incluse în tabelul de mai sus anexează câte o listă de lucrări după modelul de mai jos.
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**UNIVERSITATEA POLITEHNICA TIMISOARA**

**Facultatea de Management în Producție și Transporturi**

**Domeniul de master: Inginerie și Management**

**Programul de studii: Master în Administrarea Digitală a Afacerilor**

**Prof. dr. ing. ec. Anca DRAGHICI**

## **L I S T A**

### **lucrărilor științifice în domeniul disciplinelor din postul didactic**

#### **A. Teza de doctorat**

„*Cercetări asupra relației om-mașină în perspectiva optimizării ergonomice a preselor mecanice*” – susținută la data de 22 iunie 2001 la Universitatea Transilvania din Brașov și aprobată prin Ordinul Ministrului Educației Naționale nr. 4202/27.07.2001

#### **B. Cărți și capitole în cărți publicate în ultimii 10 anii (2015-2025)**

##### **În străinătate**

1. Trusculescu, L. M., Trusculescu, A., Draghici, A., & Gherhes, V. (2024, April). Changes in Corporate Communication and Word Selection During and Following the COVID-19 Pandemic: An Analysis Based on the Earnings Calls of the 100 Largest S&P 500 Companies. In *Management, Innovation and Entrepreneurship in Challenging Global Times: Proceedings of the 16th International Symposium in Management (SIM 2021)* (pp. 271-279). Cham: Springer International Publishing.
2. Draghici, A., Sticlaru, C., Lovasz, A., & Ivascu, L. (2023, February). A Proposed Model for 3D Printing Education in the University. In *Intelligent and Transformative Production in Pandemic Times: Proceedings of the 26th International Conference on Production Research* (pp. 821-830). Cham: Springer International Publishing.
3. Draghici, A., Fatol, D., Ivascu, L., & Mocofan, M. (2023, February). Multimedia Skills Development to Support Engineering Studies. In *Intelligent and Transformative Production in Pandemic Times: Proceedings of the 26th International Conference on Production Research* (pp. 831-840). Cham: Springer International Publishing.
4. Ocakci, E., Draghici, A., & Niemann, J. (2023, March). Resources Collaboration and Optimization in Industry 4.0 Environments. In *Smart, Sustainable Manufacturing in an Ever-Changing World: Proceedings of International Conference on Competitive Manufacturing (COMA '22)* (pp. 483-494). Cham: Springer International Publishing.
5. Neag, N. P., Boatca, M. E., & Draghici, A. (2022, December). Occupational Safety with Artificial Intelligence Application for Ergonomic Risk Assessment. In *International Ergonomics Conference* (pp. 251-258). Cham: Springer Nature Switzerland.

6. Neag, N. P., Draghici, A., & Boatca, M. E. (2022, December). Ergonomics for Employees' Satisfaction in Lean Manufacturing Systems. In *International Ergonomics Conference* (pp. 241-249). Cham: Springer Nature Switzerland.
7. Draghici, A., Dermal, V., & Stankeviciute, Z. (2022). Exploiting multimedia technologies in education, research, and university-community projects. In *MATEC web of conferences: 10th edition of the international multidisciplinary symposium "UNIVERSITARIA SIMPRO 2022": Quality and innovation in education, research and industry—the Success triangle for a sustainable economic, social and environmental development*. (Vol. 373, pp. 1-14). EDP Sciences.
8. Draghici, A., & Ivascu, L. (2022). *Sustainability and Innovation in Manufacturing Enterprises*. Springer Singapore.
9. Trusculescu, A., Albulescu, C. T., & Paschek, D. (2020). Historical Valuation Bases and Drivers of Large Internet-Enabled Companies. In *Innovation in Sustainable Management and Entrepreneurship: 2019 International Symposium in Management (SIM2019)* (pp. 283-296). Springer International Publishing.
10. Gaureanu, A., Draghici, A., Dufour, C., & Weinschrott, H. (2019). The organizational safety culture assessment. In *Human Systems Engineering and Design: Proceedings of the 1st International Conference on Human Systems Engineering and Design (IHSED2018): Future Trends and Applications, October 25-27, 2018, CHU-Université de Reims Champagne-Ardenne, France 1* (pp. 728-734). Springer International Publishing.
11. Dufour, C. M., & Draghici, A. (2018). Gas distribution companies: How can knowledge management promote occupational health and safety?. In *Occupational Safety and Hygiene VI* (pp. 607-611). CRC Press.
12. Ivascu, L., Cirjaliu, B., & Draghici, A. (2016). Business model for the university-industry collaboration in open innovation. *Procedia Economics and Finance*, 39, 674-678.
13. Rennung, F., Luminosu, C. T., & Draghici, A. (2016). Service provision in the framework of Industry 4.0. *Procedia-social and behavioral sciences*, 221, 372-377.
14. Rozman, T., Draghici, A., & Riel, A. (2015). Achieving sustainable development by integrating it into the business process management system. In *Systems, Software and Services Process Improvement: 22nd European Conference, EuroSPI 2015, Ankara, Turkey, September 30--October 2, 2015. Proceedings 22* (pp. 247-259). Springer International Publishing.
15. Draghici, A., & Draghici, G. (2015). Business Process Management Skills Development: From Training Needs Identification to Market Acceptance. In *Improving Organizational Effectiveness with Enterprise Information Systems* (pp. 262-279). IGI Global.
16. Gogan, M. L., Sirbu, R., & Draghici, A. (2015). Aspects concerning the use of the Moodle platform—case study. *Procedia Technology*, 19, 1142-1148.
17. Sirbu, R. M., Popescu, A. D., Borca, C., & Draghici, A. (2015). A study on Romania sustainable development. *Procedia Technology*, 19, 416-423.
18. Draghici, A., & Draghici, G. (2015). Business Process Management Skills Development: From Training Needs Identification to Market Acceptance. In *Improving Organizational Effectiveness with Enterprise Information Systems* (pp. 262-279). IGI Global. (ISBN13: 9781466683686)
19. Draghici, A. (2015). The importance of cross-cultural competencies in the new context of human resources management. *Human Resources Management Challenges: Learning & Development*, 63.

ToknowPress Pb., International Academic Publisher Bangkok – Celje – Lublin, 2015 (ISBN 978-83-65020-02-4)

### În România:

20. Draghici A., *Ghidul Liderului în sustenabilitate / Leadership in sustainability Guide* (cap. 5.3 și 5.6), Infoghaph Timisoara, 2015 (ISBN 978-606-743-034-9)
21. Draghici A., Carutasu N., Ivascu L, *Managementul riscurilor ocupaționale*, Editura Politehnica Press, Bucuresti, 2019 (ISBN 978-606-515-858-0)
22. Draghici A., Carutasu N., Ivascu L, *Managementul riscurilor ocupaționale (Ediția a 2-a)*, Editura Politehnica Press, Bucuresti, 2020 (ISBN 978-606-515-936-5)
23. Maria Elena Boatcă, Cornelia Baera, Caius Luminosu, Sorin Suci, Anca Drăghici (2025) *Antreprenoriatul social în contextul colaborării dintre universități și comunitate*, Editura Politehnica, <https://www.editurapolitehnica.upt.ro/ro/editura/download/summary/9-carti-tehnico-stiintifice-cursuri-universitare/37-naria-elena-boatca-cornelia-baera-caius-luminosu-sorin-suciu-anca-draghici-antreprenoriatul-social-in-contextul-colaborarii-dintre-universitati-si-comunitate>
24. Boatca M-E., Holenko-Dlab M., Mircea G., Rozman T., Draghici A. (2025). *Manual de instruire a formatorilor pentru perfecționarea educatorilor, lucrătorilor și managerilor remote*. Editura Politehnica, <https://www.editurapolitehnica.upt.ro/ro/editura/download/summary/9-carti-tehnico-stiintifice-cursuri-universitare/45-editori-maria-elena-boatca-martina-holenko-dlab-gabriela-mircea-tomislav-rozman-anca-draghici-manual-de-instruire-a-formatorilor-pentru-perfectionarea-educatorilor-lucratorilor-si-managerilor-remote>
25. Holenko Dlab M., Hoić-Božić N., Baera C., Boatca M.E, Suci S., Luminosu C., Mircea G., Neamtu M., Jakšić D., Rozman T., Donath L., Sirghi N., Gornic C., Vasilie S. (2025). *Teaching beyond the classroom: The Remote Educator's Handbook*, WEST UNIVERSITY OF TIMIȘOARA PRESS, <https://www.virtual-edu.eu/digital-library/handbooks>
26. Draghici A., Rozman T., Boatca M.E., Donath L., Jakšić D., Frangež Rozman M., Gornic C., Boșca A., Bălan D., Vasilie S., Gaureanu A., Suci S., Ašenbrener Katić M., Holenko Dlab M., Mircea G., Neamtu M., Sirghi N., Caius Luminosu L. (2025). *Managing beyond the Office: The Remote Manager's Handbook*, WEST UNIVERSITY OF TIMIȘOARA PRESS, <https://www.virtual-edu.eu/digital-library/handbooks>
27. Sirghi N., Muntean M., Rozman T., Frangez Rozman M., Suci S., Boatca M.E., Ašenbrener Katić M., Holenko Dlab M., Donath L., Mircea G., Neamtu M., Gornic C., Sergiu Vasilie S. (2025). *Working beyond the workplace: The Remote Worker's Handbook*, UNIVERSITY OF TIMIȘOARA PRESS, <https://www.virtual-edu.eu/digital-library/handbooks>

### C. Lucrări indexate ISI/BDI publicate în ultimii 10 anii (2015-2025)

#### Articole indexate WoS:

1. Wang, X., Wang, D., Shah, S. G. M., Draghici, A., & Taucean, V. (2025). Can Cognitive Chief Executive Officers Revitalize Social and Environmental Performance? Assessing the Relation Under the Aegis of Innovation, the Moderating Role of Supervisors and Cash Holdings. *Sustainability*, 17(13), 5752.

2. Mirea, N., Bogdea, C. F., & Draghici, A. (2025). STEM Education: A future pedagogy. *Proceedings of the International Conference on Business Excellence*, Vol. 19, Issue 1, 2374-2393. DOI 10.2478/picbe-2025-0184
3. Boatca, M. E., Draghici, A., Irimie, S. I., & Gajsek, B. (2025). Safety, health and comfort in the workplace: An innovative framework to support implementation of ergonomic interventions. *Human Systems Management*, 44(1), 59-68.
4. Draghici, A., Banaduc, G., Sirbu, R. M., & Attila, T. S. (2025). A Study on Environment, Social and Governance Disclosure in the Case of the Packaging Sector in Romania. In *Future Workscapes: Emerging Business Trends and Innovations* (pp. 91-112). Emerald Publishing Limited.
5. Draghici, A., Stankevičiūtė, Ž., Khanchel-Lakhoua, H., Brancu, L., & Şahin, F. (2025). Reinventing, reimagining, and reshaping human resources management systems. *Human Systems Management*, 44(1), 3-5.
6. Sibisanu, R., Cseminski, S., Ionica, A., Leba, M., Draghici, A., & Nassar, Y. (2024). Investigating School Principals' Burnout: A Cross-Cultural Perspective on Stress, Sustainability, and Organizational Climate. *Sustainability*, 16(16), 7016.
7. Palade, M., Marian, I., Draghici, A., & LUNGU, I. (2024). The Role of Artificial Intelligence In Supporting Intelligence Decision. *acta tehnica napocensis-Series: Applied Mathematics, Mechanics, and Engineering*, 67(3S).
8. Banaduc, G., Balla, A., Biholar, A. I., & Draghici, A. (2024). A study of well-being impact on work effectiveness. *Acta Technica Napocensis-Series: Applied Mathematics, Mechanics, and Engineering*, 67(2).
9. Boatca, M. E., Draghici, A., Irimie, S. I., & Gajsek, B. (2024). Safety, health and comfort in the workplace: An innovative framework to support implementation of ergonomic interventions. *Human Systems Management*, (Preprint), 1-11.
10. Draghici, A., Repanovici, A., & Ng, P. K. (2023). Digital challenges to empower universities' implication in the community. *Human Systems Management*, 42(2).
11. Šinko, S., Draghici, A., Boatca, M. E., Đukić, G., & Gajšek, B. (2022). Raising workplace sustainability with ergonomics assessment methods. *Acta Technica Napocensis-Series: Applied Mathematics, Mechanics, and Engineering*, 65(3S).
12. Negulescu, O. H., Draghici, A., & Fistis, G. (2022). A Proposed Approach to Monitor and Control Sustainable Development Strategy Implementation. *Sustainability*, 14(17), 11066.
13. Draghici, A., Dursun, S., Başol, O., Boatca, M. E., & Gaureanu, A. (2022). The mediating role of safety climate in the relationship between transformational safety leadership and safe behavior—The case of two companies in Turkey and Romania. *Sustainability*, 14(14), 8464.
14. Yu, S., Abbas, J., Draghici, A., Negulescu, O. H., & Ain, N. U. (2022). Social media application as a new paradigm for business communication: the role of COVID-19 knowledge, social distancing, and preventive attitudes. *Frontiers in Psychology*, 13, 903082.
15. Tleuken, A., Turkyilmaz, A., Sovetbek, M., Durdyev, S., Guney, M., Tokazhanov, G., ...Draghici, A. ... & Karaca, F. (2022). Effects of the residential built environment on remote work productivity and satisfaction during COVID-19 lockdowns: An analysis of workers' perceptions. *Building and Environment*, 219, 109234.

16. Bogdea, C. F., Mirea, N., Draghici, A., & Carutasu, G. (2022). Smart Cities in Romania–Post-Pandemic Perspectives. *DIVAI 2022*.
17. Gajšek, B., Draghici, A., Boatca, M. E., Gaureanu, A., & Robescu, D. (2022). Linking the use of ergonomics methods to workplace social sustainability: The Ovako working posture assessment system and rapid entire body assessment method. *Sustainability*, 14(7), 4301.
18. Draghici, A., Vaduva, R., Capotescu, S., Banaduc, G., & Robescu, D. (2022). Innovations for Tackling Post-Pandemic Related Challenges-A Collaborative Research to Discover New Solutions for Hybrid Work in The Context Of 15-Minute Cities. *Acta Technica Napocensis-Series: Applied Mathematics, Mechanics, and Engineering*, 65(1S).
19. Zhou, Y., Draghici, A., Abbas, J., Mubeen, R., Boatca, M. E., & Salam, M. A. (2022). Social media efficacy in crisis management: effectiveness of non-pharmaceutical interventions to manage COVID-19 challenges. *Frontiers in psychiatry*, 12, 626134.
20. Mirea, N., Anghel-Drugarin, C. V., & Draghici, A. (2021). A Study Of Using Google Classroom Platform In The Case Of A Rural Pre-University Small Education Unit. *Acta Technica Napocensis-Series: Applied Mathematics, Mechanics, and Engineering*, 64(4).
21. Neag, P. N., Fatol, D., Ocakci, E., & Draghici, A. (2021). A Study on Safety Costs Impact. *Acta Technica Napocensis-Series: Applied Mathematics, Mechanics, and engineering*, 64(1-S1).
22. Ivascu, L., Draghici, A., Gaureanu, A., & Bere-Semerédi, I. (2021). Rethinking the condition of ergonomics for sustainable development. *Acta Technica Napocensis-Series: Applied Mathematics, Mechanics, And Engineering*, 64(1-S1).
23. Draghici, A., Fistis, G., Carutasu, N. L., & Carutasu, G. (2021). Tailoring training programs for sustainability management based on the training needs assessment. *Human Systems Management*, 40(4), 549-566.
24. Draghici, A. (2020). Changes and challenges of human systems management during and after the pandemic. *Human Systems Management*, 39(4), 469-472.
25. Dufour, C., Draghici, A., Ivascu, L., & Sarfraz, M. (2020). Occupational health and safety division of responsibility: A conceptual model for the implementation of the OHSAS 18001: 2007 standard. *Human Systems Management*, 39(4), 549-563.
26. Trusculescu, A., Albulescu, C. T., & Paschek, D. (2020). Historical Valuation Bases and Drivers of Large Internet-Enabled Companies. In *Innovation in Sustainable Management and Entrepreneurship: 2019 International Symposium in Management (SIM2019)* (pp. 283-296). Springer International Publishing.
27. Dufour, C., Draghici, A., & Paraschiva, A. (2020). The Impact of Knowledge Management on Intellectual Capital. A Research Approach Using Skandia Navigators. In *Innovation in Sustainable Management and Entrepreneurship: 2019 International Symposium in Management (SIM2019)* (pp. 431-444). Springer International Publishing.
28. Robescu, D., Draghici, A., & Paraschiva, A. (2020). Human resource competencies development for competitive advantage. A case from the food industry. In *Innovation in Sustainable Management and Entrepreneurship: 2019 International Symposium in Management (SIM2019)* (pp. 387-402). Springer International Publishing.
29. Draghici, A., Mircea, G., Ivascu, L., & Robescu, D. F. (2019). A training needs assessment for teaching and educating sustainability. In *Balkan Region Conference on Engineering and Business Education* (Vol. 3, No. 1, pp. 398-405).

30. Cirjaliu, B., Mocan, A., Boatca, M. E., & Drăghici, A. (2019). A propose approach for continuous improvement using ergonomics and quality management knowledge and methodologies. *Calitatea*, 20(S1), 135.
31. Rennung, F., Paschek, D., Dufour, C. M., & Draghici, A. (2018). Managing complexity in large-scale business projects. Experimental validation of the proposed model. *Acta tehnica napocensis-Series: Applied Mathematics, Mechanics, and Engineering*, 61(3\_Spe).
32. Rennung, F., Paschek, D., Dufour, C. M., & Draghici, A. (2018). Managing Complexity in Large-Scale Business Projects. A Theoretical Model. *Acta Technica Napocensis-Series: Applied Mathematics, Mechanics, and Engineering*, 61(3\_Spe).
33. Ciuclea, C., Prostean, G., Andone, D., & Draghici, A. (2018). Integrating E-learning Platforms in Teaching/Learning. A Critical Review Upon the Virtual Campus Usage in UPT. In *Soft Computing Applications: Proceedings of the 7th International Workshop Soft Computing Applications (SOFA 2016), Volume 2 7* (pp. 225-234). Springer International Publishing.
34. Albulescu, C. T., Drăghici, A., & Tăucean, I. M. (2018). Firms' financial performance and investment: a panel data analysis applied to the wine industry of CEE countries. *Procedia-Social and Behavioral Sciences*, 238, 714-719.
35. Boatca, M. E., Draghici, A., & Carutasu, N. (2018). A knowledge management approach for ergonomics implementation within organizations. *Procedia-Social and Behavioral Sciences*, 238, 199-206.
36. Paschek, D., Ivascu, L., & Draghici, A. (2018). Knowledge management–the foundation for a successful business process management. *Procedia-Social and Behavioral Sciences*, 238, 182-191.
37. Paschek, D., Luminosu, C. T., & Draghici, A. (2017). Automated business process management–in times of digital transformation using machine learning or artificial intelligence. In *MATEC web of conferences* (Vol. 121, p. 04007). EDP Sciences.
38. Paschek, D., Mocan, A., Dufour, C. M., & Draghici, A. (2017). Organizational knowledge management with Big Data. The foundation of using artificial intelligence. In *Balkan region conference on engineering and business education* (Vol. 2, No. 1, pp. 301-308).
39. Albulescu, C. T., & Drăghici, A. (2016). Entrepreneurial activity and national innovative capacity in selected European countries. *The International Journal of Entrepreneurship and Innovation*, 17(3), 155-172.
40. Paschek, D., Rennung, F., Trusculescu, A., & Draghici, A. (2016). Corporate development with agile business process modeling as a key success factor. *Procedia Computer Science*, 100, 1168-1175.
41. Gogan, L. M., Artene, A., Sarca, I., & Draghici, A. (2016). The impact of intellectual capital on organizational performance. *Procedia-social and behavioral sciences*, 221, 194-202.
42. Cirjaliu, B., & Draghici, A. (2016). Ergonomic issues in lean manufacturing. *Procedia-Social and Behavioral Sciences*, 221, 105-110.
43. Gogan, L. M., Draghici, A., & Ivascu, L. (2016). Technological Implications in the Development and Modelling of the Intellectual Capital. In *Soft Computing Applications: Proceedings of the 6th International Workshop Soft Computing Applications (SOFA 2014), Volume 2* (pp. 1047-1058). Springer International Publishing.

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45. Gogan, L. M., Duran, D. C., & Draghici, A. (2015). Structural capital-A proposed measurement model. *Procedia economics and finance*, 23, 1139-1146.
46. Trusculescu, A., Draghici, A., & Albulescu, C. T. (2015). Key metrics and key drivers in the valuation of public enterprise resource planning companies. *Procedia Computer Science*, 64, 917-923.

#### **Articole indexate în alte BDI**

47. Mihut, M., & Draghici, A. (2025). Investigating Tourist Perceptions of Digital Tourism Experiences: A Comparison Between Romania and Spain. *Scientific Bulletin of the Politehnica University of Timisoara, Romania. Transactions on Engineering And Management*, 11(1), 35-43.
48. Draghici, A., Boatca, M. E., & Gaureanu, A. (2024, December). Managing Remote Workers' Well-Being. A Risk-Based Practical Approach. In *International Ergonomics Conference* (pp. 9-16). Cham: Springer Nature Switzerland.
49. Draghici, A., Neag, N. P., Boatca, M. E., & Mocan, M. (2024, December). Augmented Reality Used in Safety Traffic Management. In *International Ergonomics Conference* (pp. 17-24). Cham: Springer Nature Switzerland.
50. Draghici, A., Bere-Semeredi, I., Banaduc, G., & Baera, C. (2024). An integrative approach for the development of environmental strategy in the climate change context. The perspective of local public authorities' action. *Scientific Papers. Series E. Land Reclamation, Earth Observation & Surveying, Environmental Engineering*, 13.
51. Banaduc, G., Baera, C., & Draghici, A. (2024). Urban Paradox: An Analytical Perspective Rethinking Sustainable Land Areas. *Scientific Papers. Series E. Land Reclamation, Earth Observation & Surveying, Environmental Engineering*, 13.
52. Boatcă, M., Draghici, A., Luminosu, C., & Baera, C. (2024). Upskilling Remote Educators and Workers: Considerations on a European Certification Scheme. *International Journal of Management, Knowledge and Learning*, 13.
53. Draghici, A., Luminosu, C., Repanovici, A., Koukourakis, M., Dermol, V., & Taucean, I. M. (2024). Supporting the Ethical Use of Artificial Intelligence Applications in Universities—A Research Based on Students Opinions. *International Journal of Management, Knowledge and Learning*, 13.
54. Voicu, V., & Draghici, A. (2023). Labor cost optimization through geographic arbitrage. *Review of Management and Economic Engineering*, 22(1), 37-44.
55. Draghici, A., Berger, M., Vaduva, R., Capotescu, S., & Kirchberger, C. (2022). UrbanLink15'. A Collaborative Research on Hybrid Work and 15-Minute Cities. *Journal für Facility Management*, 22, 9-24.
56. Banaduc, G., Mirea, N., & Draghici, A. (2022). Points of intersection between sustainability and project management. In *MATEC Web of Conferences* (Vol. 373, p. 00078). EDP Sciences.
57. Corlan, R. V., Ionel, I., Boatca, M. E., Draghici, A., Balogh, R. M., & Bisorca, D. (2022, February). Indoor air quality research within a furniture factory. In *Journal of Physics: Conference Series* (Vol. 2212, No. 1, p. 012004). IOP Publishing.



58. Draghici, A. (2021). Multimedia Competencies for University Staff to Empower Manufacturing Science Education. In *MATEC Web of Conferences* (Vol. 343, p. 11016). EDP Sciences.
59. Neag, P. N., Ivascu, L., & Draghici, A. (2020). A debate on issues regarding the new ISO 45001: 2018 standard adoption. In *MATEC web of conferences* (Vol. 305, p. 00002). EDP Sciences.
60. Neag, P. N., Ivascu, L., Mocan, A., & Draghici, A. (2020). Ergonomic intervention combined with an occupational and organizational psychology and sociology perspectives in production systems. In *MATEC Web of Conferences* (Vol. 305, p. 00031). EDP Sciences.
61. Paraschiva, G. A., & Draghici, A. (2019). Experimental Research on Schools as Learning Organisations: The Case of Romania. *Management (18544223)*, 14(4).
62. Borca, C., Draghici, A., & Suciu, S. (2019). A Study on Organizational Behavior Dimensions That Support Successful Corporate Social Responsibility Initiatives. *International Journal of Synergy and Research*, 7, 5-13.
63. Paschek, D., Mocan, A., & Draghici, A. (2019, May). Industry 5.0—The expected impact of next industrial revolution. In *Thriving on future education, industry, business, and Society, Proceedings of the MakeLearn and TIIM International Conference, Piran, Slovenia* (pp. 15-17).
64. Jitarel, A., Draghici, A., Luminosu, C., & Paschek, D. (2018). *Legal Considerations on Ethical Aspects of Artificial Intelligence*. ToKnowPress.
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Nu este cazul

**E. Brevete obținute în întreaga activitate**

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